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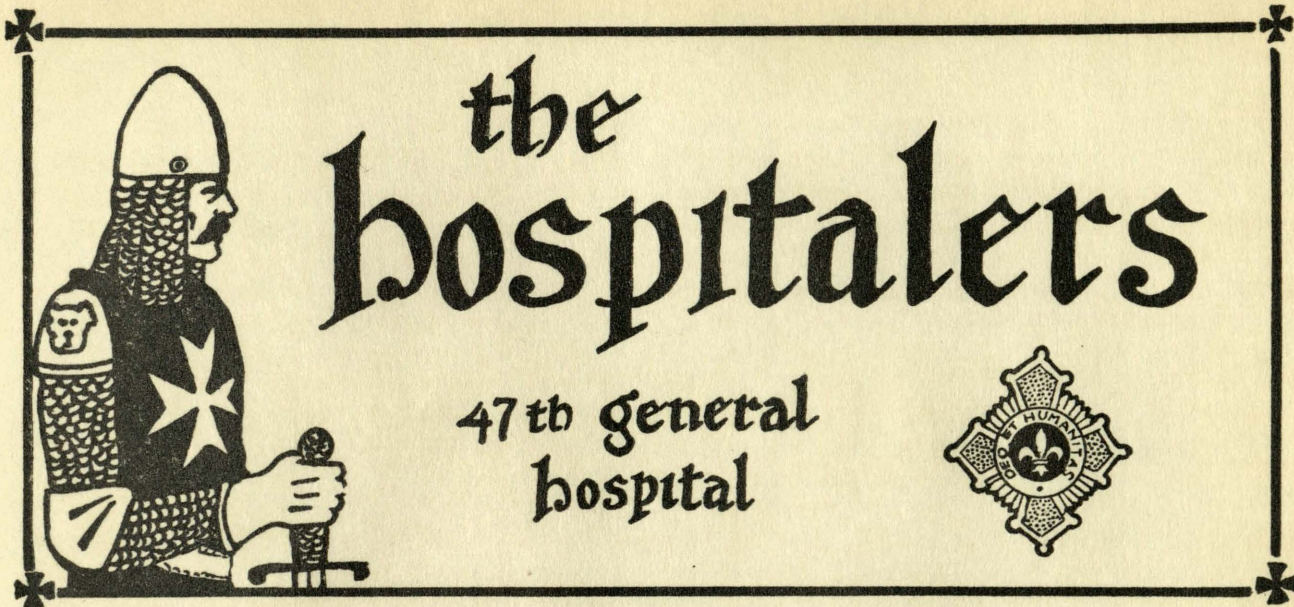
47th General Hospital

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Vol. III

March 13, 1940

No. 6

SELECTION, TRAINING, AND PROMOTION
OF NONCOMMISSIONED OFFICERS

Special Lesson No. 6
(Series 1939-40)

I. Selection and Training of
noncommissioned officers.

H. G. Childs, Jr.,
1st Lieut., Dent-Res.

II. Promotion of noncommissioned
officers.

Lloyd K. Rosenvold,
1st Lieut., Med-Res.

ESTIMATED TIME

- 2 hours.

TEXT ASSIGNMENT

- None

MATERIALS REQUIRED

- None

MAXIMUM WEIGHT

- 100

EXERCISE:

GENERAL SITUATION: War was declared between Red and Blue on December 1, 1939. The boundary between the two countries is in the general line: Santa Cruz through Modesto to Pine Crest (California), the Red forces lying to the north and the Blue to the south. The fully mobilized Blue Army is now holding well intrenched lines defended by elaborate field fortifications a number of miles within Red territory. All field action has slowed down owing to floods incident to heavy rains and melting snows.

FIRST SPECIAL SITUATION: The 47th General Hospital, a Blue reserve unit, was mobilized on January 29, 1940. The enlisted personnel were intensively trained for 30 days. This training embraced both the basic military training, and the various types of technical training appropriate for medical soldiers in general hospital service. Due to the violence of the enemy's initial attack, the 47th General Hospital was expected to be prepared to receive patients at the end of the training period, or about the first of March. The energetic resistance of the Blue forces has brought the action to a stalemate, and the commanding officer has been informed that no major action is expected during the next two months of wet weather. A number of patients are being received, but the hospital can in no wise be considered operating at full capacity.

Today, March 13, 1940, the Commanding Officer informed you (the Plans and Training Officer) that certain of the noncommissioned officer cadre supplied by the Corps Area were assigned for only four months and that these men would be scheduled to leave about the 20th of May. You were detailed to organize a non-commissioned officers school to start next Monday and run for four weeks.

REQUIREMENT:

Weight

- 5 1. How would you select men appropriate for this training?
- 5 2. What are some of the qualities in the men which you would consider favoring their selection for this training?
- 5 3. Is 30 days too much time to devote to this training?
- 5 4. Ordinarily, how much of the basic military training would be incorporated in the curriculum of a noncommissioned officer's school?
- 30 5. In your estimation what are the important subjects to be taught or emphasized in this course and what proportion of the time would you devote to each of them, using the arbitrary figure of 100 to represent the time allotted to the whole course?

SECOND SPECIAL SITUATION: On April 15, 1940, the special N.C.O. course is finished and all N.C.O. positions are filled.

REQUIREMENT:

Weight

- 10 1. In anticipation of the departure on May 20, 1940, of the Master Sergeant, the two Technical Sergeants and the six Staff Sergeants from the Administrative services, what provision would you make for filling their vacancies?
- 10 2. Would you give examination in all N.C.O. grades? Why?
- 10 3. Would you permit a private to take the examination for Technical Sergeant? Why?

THIRD SPECIAL SITUATION: On March 20, 1941, two Basic sergeants died following an auto accident.

REQUIREMENT:

Weight

- 10 1. How and when would you fill their vacancies?

FOURTH SPECIAL SITUATION: You find that one of your headquarter's corporals is an exceptionally able man and three months previously passed an examination for sergeant with a high grade. All N.C.O. positions are filled.

REQUIREMENT:

Weight

- 10 1. How would you use this man? Would you reduce another sergeant to make room for him?
